



MICHAEL KERN

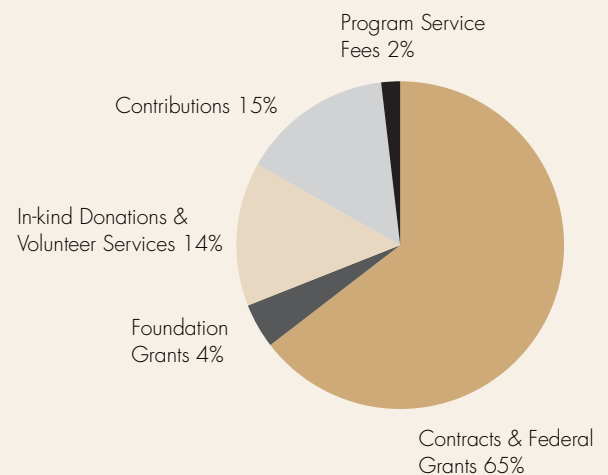
ANNUAL REPORT 2011

The San Francisco Bay Bird Observatory reached a milestone in 2011—our 30th anniversary. It was delightful to celebrate our legacy of birds, science, and community with so many of our members, volunteers and partners. Collaborations and personal relationships are fundamental to our mission and our future. It is because of you that we can conduct scientific research that enables us to achieve vital environmental goals. Thank you! We look forward to many more years of working together to conserve Bay Area birds and their habitats.

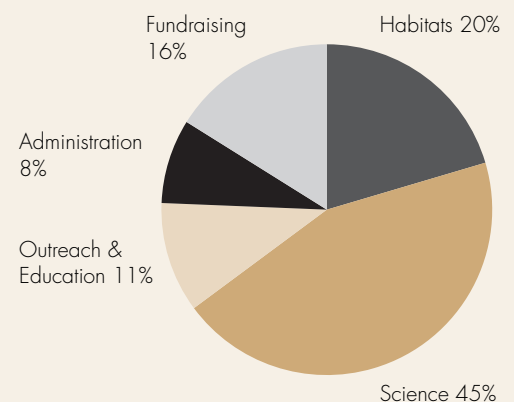
San Francisco Bay Bird Observatory Statement of Financial Position

FISCAL YEARS ENDING DECEMBER 31	2011	2010
ASSETS		
Current assets	\$269,753	\$219,399
Property and equipment	\$13,675	\$18,604
Deposits	\$1,350	\$0
Total Assets	\$284,778	\$238,003
LIABILITIES		
Current Liabilities	\$110,217	\$30,402
NET ASSETS		
Unrestricted	\$153,713	\$206,998
Temporarily restricted	\$20,848	\$603
Total Net Assets	\$174,561	\$207,601
Total Liabilities and Net Assets	\$284,778	\$238,003

Revenue



Expenses



Volunteers Make it Possible!

Last year our volunteers contributed more than 4,700 hours, valued at \$52,700, to our various research programs, in the field and the office. Without their time, skills, commitment and generosity, SFBBO could not accomplish the valuable conservation science that defines our organization. In 2011, the following 12 volunteers contributed the greatest number of hours:

Sandy Moore	365	Shannon McMahon	170	Tom Stewart	158
Tom Goodier	324	Amy Lauterbach	170	Allison Nelson	150
Barbara McDow	199	Gerry Ellis	167	Mike Mammoser	149
Joyce Bartlett	177	Rosalie Lefkowitz	158	Ron McDow	143

2011 Selected Publications

Demers, J. and J. Scullen. 2011. *Bird Response to Fire in Grasslands of Russian Ridge Preserve*. Summary Report. Prepared for Midpeninsula Regional Open Space District, Los Altos, CA.

Goodman, R.E. G. Lebuhn, N.E. Seavy, T. Gardali, and **J.D. Bluso-Demers.** 2011. *Avian body size changes and climate change: warming or increasing variability?* Global Change Biology: Early Online Publication.

Robinson-Nilsen, C. and J. Demers. 2011. *California Gull Breeding Surveys and Hazing Project, 2011*. Final Report. Prepared for U. S. Fish and Wildlife Service, Don Edwards San Francisco Bay National Wildlife Refuge, Newark, CA.

Robinson, C., J. Demers, and C. Strong. 2011. *Western Snowy Plover Numbers, Nesting Success, Fledging Success and Avian Predator Surveys in the San Francisco Bay, 2011*. Final Report. Prepared for U. S. Fish and Wildlife Service, Endangered Species Program, Sacramento, CA.

Robertson, E., and C. Robinson-Nilsen. 2011. *Avian Disease Prevention Program Monitoring in Artesian and Alviso Sloughs, June – November 2010*. Final Report. Prepared for City of San Jose, Environmental Services Department, San Jose, CA.

Robertson, E., and C. Robinson-Nilsen. 2011. *Avian Disease Prevention Program Monitoring in Guadalupe Slough, June – November 2010*. Final Report. Prepared for City of Sunnyvale, Sunnyvale, CA.

Robinson-Nilsen, C., K. Tokatlian, and J. Demers. 2011. *Colonial Waterbird Nesting Summary for the South San Francisco Bay, 2011*. Final Report. Prepared for Don Edwards San Francisco Bay National Wildlife Refuge, Newark, CA.

Spotswood, E.N., K.R. Goodman, J. Carlisle, R.L. Cormier, D.L. Humple, J. Rousseau, S.L. Guers, and **G.G. Barton.** 2011. *How safe is mist netting? Evaluating the risk of injury and mortality to birds*. *Methods in Ecology and Evolution* 3:29-38.



CALIFORNIA QUAIL.

2011 Funders and Partners

FOUNDATION AND CORPORATE FUNDERS

Adobe Systems Incorporated, Applied Signal Technology, Inc., Argo Group, Chevron Humankind, City of San Jose, Google Earth Outreach, Google Matching Gifts Program, HP Employee Product Giving Program, IBM Corporation Matching Grant Program, Intuit Foundation, Inverness Valley Inn, Juniper Networks Matching Gift Program, Let's Go Birding, Los Gatos Birdwatcher, Med Thrive Cooperative Inc., Microsoft Club Bing, Microsoft Giving Campaign, Motorola Foundation, Newby Island Resource Recovery Park, Patagonia, Orange County Community Foundation, REI - San Jose, Republic Services, PPG Industries Foundation Matching Gift Center, Sobrato Foundation, Steelcase Foundation, Wildside Tours, Zanker Road Resource Management LTD

PARTNERS — LAND ACCESS, FUNDING AND COLLABORATION

Alameda National Wildlife Refuge, Association of Bay Area Governments, Audubon California, Audubon Canyon Ranch, Bay Farm Island Residents, Bureau of Land Management, California Department of Fish and Game, California State Coastal Conservancy, California State University - East Bay, City of Fremont, City of Hillsborough, City of Mountain View, City of Newark, City of Oakland, City of Palo Alto, City of Redwood City, City of San Francisco, City of San Jose, City of Sunnyvale, De Anza College, Don Edwards San Francisco Bay National Wildlife Refuge, East Bay Regional Parks District, Foothill Community College, Golden Gate Audubon Society, Richard and Rhoda Goldman Fund, H.T. Harvey and Associates, Hayward Area Parks and Recreation District, Kansas State University, Midpeninsula Regional Open Space District, Mt. Diablo Audubon Society, Newby Island Resource Park, Ohlone Audubon Society, Oregon State University, Pacific Gas and Electric Company, Port of San Francisco, PRBO Conservation Science, San Francisco Bay Joint Venture, San Francisco Recreation and Parks Department, San Francisco State University, San Jose State University, San Mateo County Harbor District, Santa Clara County Parks District, Santa Clara Valley Audubon Society, Santa Clara Valley Water District, Sequoia Audubon Society, South Bay Salt Pond Restoration Project, U.S. Department of Agriculture - Wildlife Services, U.S. Department of Veterans Affairs, U.S. Fish and Wildlife Service, U.S. Geological Survey, U.S. National Parks Service